



CECT

Center for Entrepreneurship, Change,
and Third Sector (CECT) Trisakti University

COMMUNICATION ON ENGAGEMENT (COE)

CENTER FOR ENTREPRENEURSHIP, CHANGE AND THIRD SECTOR (CECT) TRISAKTI UNIVERSITY

Period covered by this Communication on Engagement:

From: March 1st, 2022 to March 1st, 2024

Statement of Continued Support

March 1st, 2022

To our stakeholders:

I am pleased to confirm that CECT Trisakti University reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Maria R. Nindita Radyati, Ph.D, Dip. Cons, Dip. PM, Cert. IV IRM
Executive Director CECT Trisakti University



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ACTION

THE TEN PRINCIPLES OF THE UN GLOBAL COMPACT

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

We always provide access rights to basic needs including having a work-life balance, providing health insurance and work accidents, providing proper leave, and respecting the privacy of every stakeholder involved in CECT Trisakti University.

Principle 2: Make sure that they are not complicit in human rights abuses.

We believe that everyone has the right for good education. Therefore, since 2008 we have been providing scholarship for high performance students and smart candidates to study in MM-Sustainability and MM-CE. To date we have provided more than Rp3.047,200,000 for scholarship.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

We maintain open dialogue with our employees in daily working activities and encourage freedom of expressions and wild ideas for innovation to improve our activities towards contributing to sustainable development.

Principle 4: The elimination of all forms of forced and compulsory labour.

We always provide compensation for our team members should if they need to work overtime.

Principle 5: The effective abolition of child labour; and

We do not hire any child in our organization.

Principle 6: The elimination of discrimination in respect of employment and occupation.

We have balanced composition of workforce who have various backgrounds such as from different religions, different ethnic groups and gender. We have 42% of woman in our workforce, our team members comprise of 3 different religions (Christian, Buddhist, Moslem) and diverse ethnic group i.e. Javanese, Sundanese, Chinese, Betawi and Flores.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges.

Our organization has policy not to buy any food with the package from stereo foam. We also provide two different trash bins: organic and unorganic waste. We always reuse the



paper by using the back side of used paper, always turning off the light after finish using a room, and other activities to save energy and other resources.

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

We encourage for each faculty throughout the Trisakti University to care about the environmental responsibility by promoting “Sustainable Faculty & Sustainable Campus” activities through organizing Faculty competition, seminars, movements to reduce waste, Webinars, etc.

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

We oblige our student to separate the trashes after finishing their meals, we also oblige the student to use two sides of paper to print out the draft thesis. We encourage our student to bring their own drinking water bottle. We do not use plastic drinking water in our office.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

We have policy to never pay any bribery or any form of gratification to our future and current clients.

Our other activities that contribute to Sustainable Development among other things are:

- 1. Always improve our curriculum with the characteristic of Pracademic (Practical and Academic), where we create many tools to help our graduates to design, implement, monitor, and evaluate effective and efficient CSR Program (SDG no 4: Quality Education)*
- 2. We always conduct applied theory research that involves student which enable them to apply theory in to practice and innovate through creation of Tools related to Sustainability and test the application to companies (SDG no.9: Industry, Innovation and Infrastructure)*
- 3. We regularly provide free trainings and consultation services for many NGO, Companies and social entrepreneurs in the area of organizational governance, finance, marketing, Social Responsibilities, ISO 26000, SROI, CSV, Climate Change, Carbon Neutral and Net Carbon Zero, ESG, etc. (SDG no.13: Climate Action).*

OUTCOMES

- We regularly interview the graduate of our program to find out the impact of our pracademic (practical-academic) curriculum in their workplace as well as personal life.*
- Some of the outcomes that we have received from their feedbacks are, among other things:*
 - 1. Improved way of thinking into system thinking.*
 - 2. Better quality of decisions*



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- 3. Better positions in the workplace, even before graduating from our program.*
- 4. Our students who come from NGO received several awards due to their capability in making better program and reporting.*
- 5. Able to write sustainability report.*
- 6. Able to design Sustainability/ESG/ CSR Roadmap*
- 7. Able to evaluate the impact of their CSR programs using SROI*